

## **Center for Grief and Healing, Director**

### **Carilion Clinic, Roanoke VA.**

Step up and lead with a regional leader. Advance your career with an award-winning organization that excels in helping our communities stay healthy and our region grow stronger. Make the most of your management talents at Carilion Clinic, an award-winning healthcare network that includes seven hospitals, multi-specialty physician practices, and affiliations with prestigious academic medical institutions.

Carilion Clinic, the premiere health care provider of Southwestern Virginia, is recruiting a Director for our **NEW** Center for Grief and Healing. Our vision is that services will support a range of medical specialties and integrate with other community organizations to build a robust, integrated network of regional grief and loss services. We desire to not only develop a peer-support structure and development of evidence-based online, group, and family interventions, but to integrate Healing Arts into our programming.

This position is responsible for development, coordination, and deployment of supportive, interventional, peer-based, and academic related grief and loss services within the Carilion hospital system and outpatient clinics. The position will include direct delivery of clinical services, as well as administrative oversight of the Center for Grief and Healing. The position will be responsible for hire and oversight of Psychological Services staff located under the Center for Grief and Healing. The position will promote and support integrated academic and research related activities and may be directly involved in fundraising for the Center for Grief and Healing.

At Carilion Clinic, you can make your own path, make new discoveries and, most important, make a difference. With over 13,000 employees throughout Western Virginia, we're a growing team with a common goal – To improve the health of our communities.

As a non-profit, integrated healthcare system, we are committed to using the latest technology, research and advanced medical practices to be a statewide leader in care. Together, we are dedicated to helping communities throughout the Blue Ridge stay healthy and inspiring our region to grow stronger. We offer compassionate care, medical education and research, and neighborhood outreach programs. Join and guide a team of caring individuals who embrace and reflect our values - collaboration, commitment, compassion, courage, and curiosity-in all that we do. And realize the advantages of professional stability, strong technological resources, and true advancement potential.

Our community-based care organization encompasses seven hospitals, over 220 primary and specialty physician practices and other complementary services in Western Virginia.

Carilion Clinic is based in Roanoke, VA, a metropolitan city surrounded by the Blue Ridge Mountains conveniently located within a short drive to large metropolitan areas. We enjoy a low cost of living that includes world-class outdoor recreation, amazing restaurants, and incredible arts, music and culture.

## **Position Requirements:**

**Education:** Master's level or higher degree in clinical mental health or related field required. Terminal doctoral degree (PhD, PsyD, DSW, EdD) preferred.

### **Experience:**

Minimum of 3-5 years experience in:

- a) Delivery of clinical mental health services, integrated medical services, and/or public health and population-based health services.
- b) Knowledge and expertise for clinical models and evidence-based interventions applicable to treatment of grief, loss, and resiliency.
- c) Experience and knowledge for integration of healing arts-based practices within service offerings.

Previous experience and demonstrated effectiveness in/with:

- a) Facilitating individual and group-based therapy and psychological intervention.
- b) Supervising mental health and healthcare professionals.
- c) Experience with program development and evaluation or process improvement methods.
- d) Formal experience in research within psychology, counseling, prevention and public health, or related area.
- e) Experience working with a diverse geographical and range of individuals who have experienced varied and multifaceted types of loss.
- f) Education, teaching, curriculum development and supervision of medical and/or affiliated health trainees and residents.
- g) Ethical, professional, and state regulations and standards for use of telehealth in delivery of psychological services.

**Licensure, certification, and/or registration:** Active licensure as a mental health professional (licensed clinical psychologist, licensed clinical social worker, or licensed professional counselor) or ability to obtain licensure in the state of Virginia by date of hire. Certification or registration as an arts-based therapist (REAT, ATR, MT-BC, DMT, etc.) is also desired but not required. Registration as a clinical mental health supervisor or able to become registered in the state of Virginia within one year of employment as required by professional scope and applicable standards of practice for Licensed Clinical Social Work and Licensed Professional Counselor applicants.

**Other Minimum Qualifications:** Demonstrated leadership, planning, organizational, and budget management skills. Computer skills sufficient to meet key objectives of the position. Strong verbal, written, and presentation skills. Ability to build rapport and establish relationships through strong interpersonal skills. Experience and effectiveness in working with diverse individuals and groups. Excellent communication and teamwork skills required to collaborate with individuals across disciplines

and at all organizational levels. Must be able to effectively manage customer service practices. Must be able to handle numerous projects and deadlines simultaneously. Contributes to a culture of diversity, equity and inclusion. Exhibits passion for serving those who've experienced loss as well as integrating healing arts and complementary approaches as part of a whole person healing process

### **This is Carilion Clinic ...**

An organization where innovation happens, collaboration is expected and ideas are valued. A not-for-profit, mission-driven health system built on progress and partnerships. A courageous team that is always learning, never discouraged and forever curious.

Headquartered in Roanoke, Va., you will find a robust system of award winning hospitals, Level 1 and 3 trauma centers, Level 3 NICU, Institute of Orthopedics and Neurosciences, multi-specialty physician practices, and The Virginia Tech Carilion School of Medicine and Research Institute.

Carilion is where you can make your own path, make new discoveries and, most importantly, make a difference. Here, in a place where the air is clean, people are kind and life is good. **Make your tomorrow with us.**

*Equal Opportunity Employer*

*Minorities/Females/Protected Veterans/Individuals with Disabilities/Sexual Orientation/Gender Identity*

*Carilion Clinic is a drug-free workplace.*